

U. S. Army Soldier Support Institute

Human Resources Operations Cell (HROC)

 **Adjutant General School** 

Brief Unclassified

AGENDA

- HROC Mission
- HROC Structure/Organization
- Responsibilities
- Employment

HROC MISSION

The mission of the Human Resources Operations Cell (HROC) is to plan, coordinate, integrate and manage HR support within the Sustainment Brigade/Expeditionary Sustainment Command (ESC) area of operations.



HROC STRUCTURE AND ORGANIZATION

HR OPS SECTION

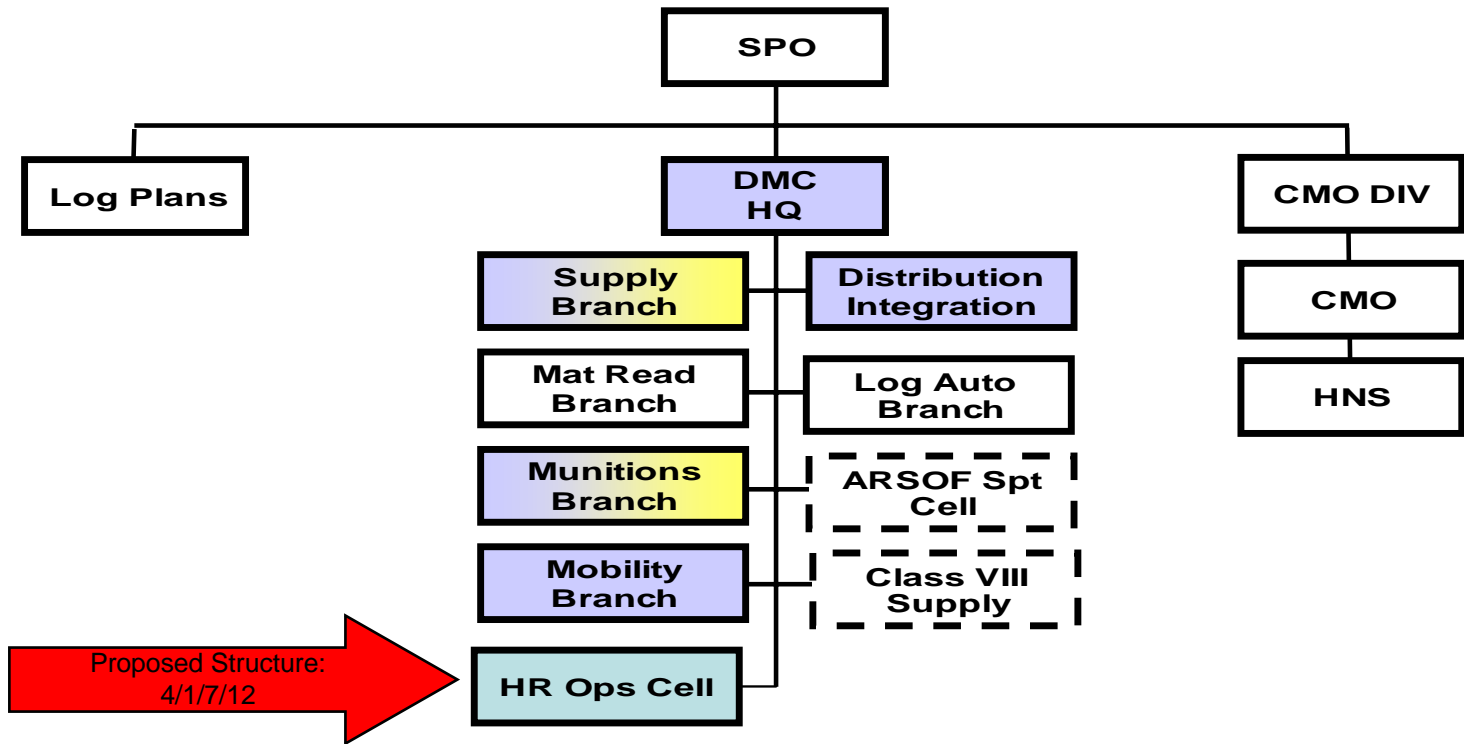
ESC – DISTRIBUTION MANAGEMENT CNTR (DMC)

- **HR OPS SECT STRUCTURE:**

(4/1/7 12) (*PROPOSED*)

- HR OPS OFF (O5)
- HR PLANS OFF (O4)
- R5/CAS OPS OFF (O3)
- PSTL OPS OFF (O3)
- HR INFO SYS OFF (CW3 420A)
- SR OPS NCO (42A5O)
- HR OPS NCO (42A4O)
- PSTL OPS NCO (42A4O)
- R5/CAS OPS NCO (42A4O)
- HR OPS SGT (42A2O)
- HR OPS SGT (42A2O)
- HR INFO SYS SGT (42F2O)

ESC SPO/DMC



Where Materiel
Management Occurs

Where Distribution
Management Occurs

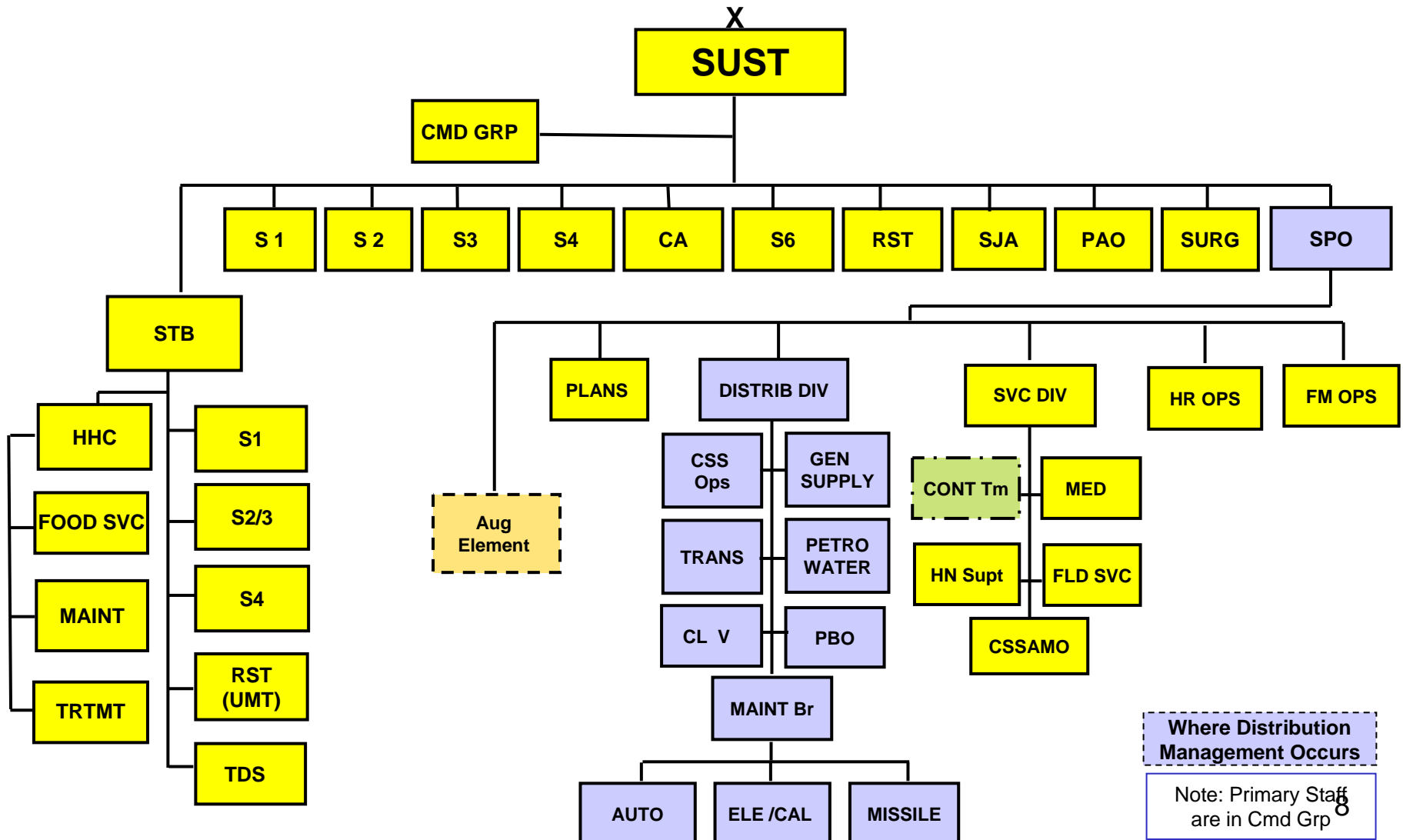
EXTERNAL PLUGS-NUMBERS
NOT COUNTED AGAINST TSC

HR OPS SECTION

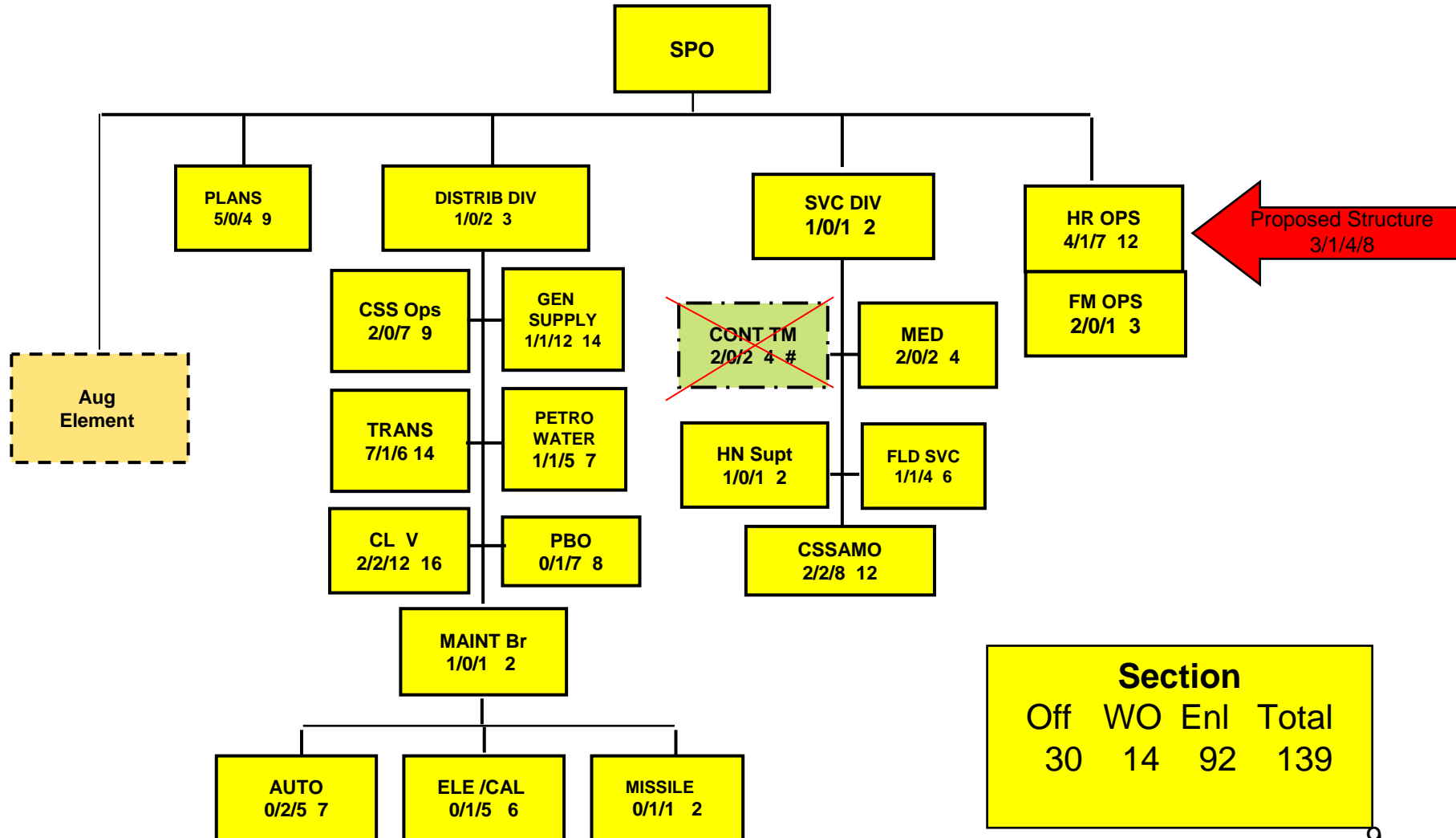
SUSTAINMENT BDE SPO

- **HR OPS CELL STRUCTURE:**
(3/1/4 8) (PROPOSED)
 - OPS OFF (O4)
 - PLANS/OPS OFF (O3)
 - R5/PSTL OFF (O3)
 - HR TECH (CW2 420A)
 - SR HR OPS NCO (42A50)
 - R5 OPS NCO (42A40)
 - PSTL OPS NCO (42A30)
 - INFO SYS NCO (42A30)

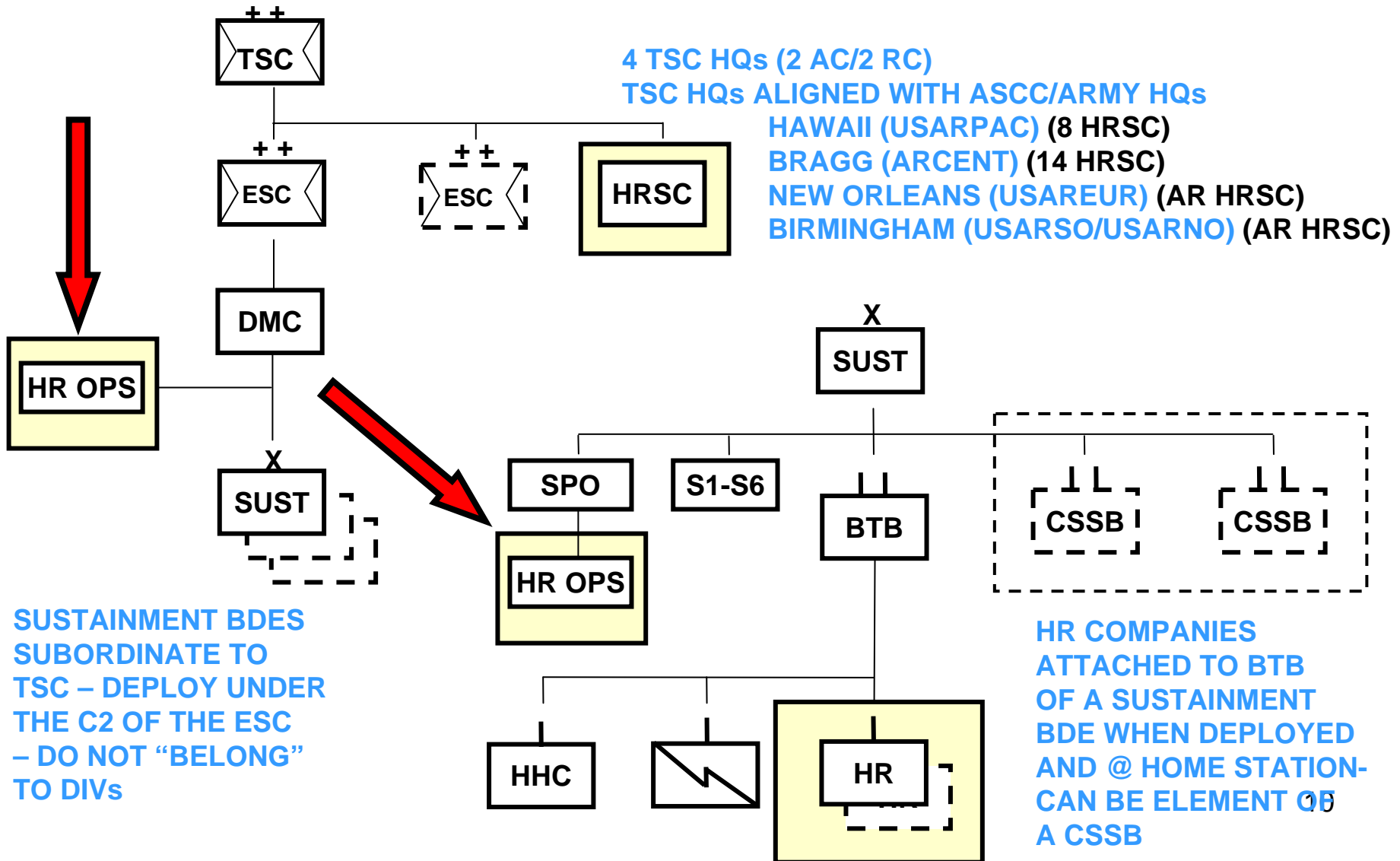
SUSTAINMENT BRIGADE



SUSTAINMENT BRIGADE SPO

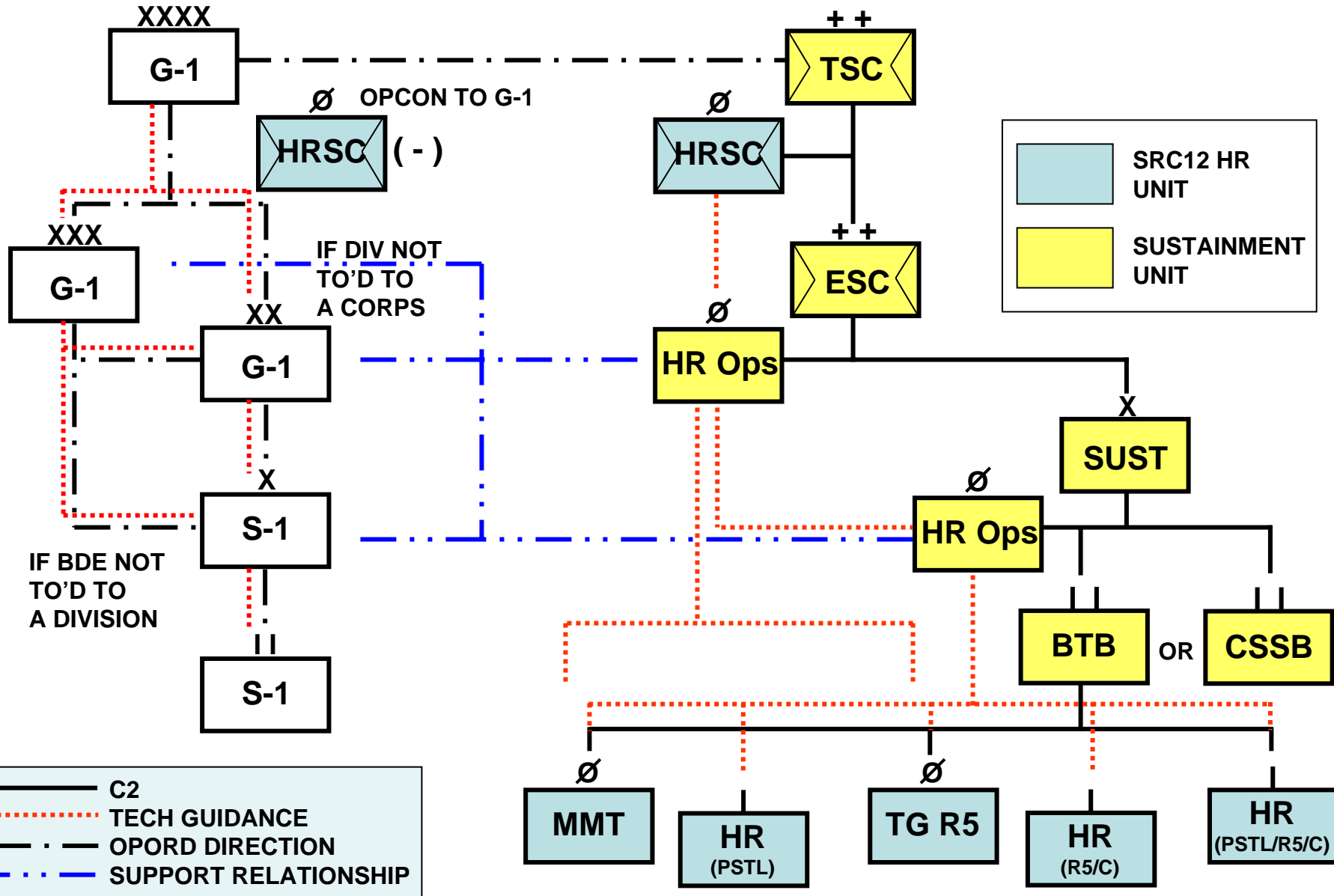


HR/SUSTAINMENT RELATIONSHIP



HR / SUSTAINMENT STRUCTURE RELATIONSHIP

C2 / DIRECTION / TECHNICAL GUIDANCE





RESPONSIBILITIES



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RESPONSIBILITIES (1 of 5)

- Receive the HR mission support requirement for assigned or supported units
- Conduct mission analysis to determine concept of support
- Develop courses of action to support mission requirement
- Analyze courses of action to determine best method to support HR operations
- Plan, coordinate, and support HR support during MSO/SRO operations

RESPONSIBILITIES (2 of 5)

- Coordinate the preparations of plans and orders for HR support
- Ensure HR plans support the tactical plan, its branches, sequels, and the commander's desired end-state
- Synchronize the Sustainment Brigade HR network
- Collect, correlate, analyze, and report program information to the Sustainment Brigade commander
- Plan and coordinate the location and support of HR units

RESPONSIBILITIES (3 of 5)

- Establish and manage HR support for theater opening operations
- Plan and coordinate deployment and re-deployment HR support
- Maintain liaison, coordinate, and synchronize HR operations with area of responsibility
- Assist HR units in securing resources to accomplish their mission
- Assist the Army/ASCC/Division/Corps G-1 and HRSC in providing HR technical training and guidance to assigned or supported units

RESPONSIBILITIES (4 of 5)

- Ensure adequate number of HR units are available to support HR missions and functions
- Plan, coordinate, and synchronize support (e.g. billeting, transportation, and feeding) needed to support HR operations to include MRO and SRO operations
- Assist and support the personnel portion of reconstitution efforts
- Provide the Sustainment Brigade commander the forecast for HR support requirements

RESPONSIBILITIES (5 of 5)

- Coordinate with the G-1 for the establishment of a PASR database for initial entry (if part of theater opening) operations
- Coordinate communications support for HR operations with Sustainment Bde S-6/ESC G-6 and CSSAMO
- Provide technical guidance to HR units
- Monitor and track casualty reports
- Monitor patient tracking system



EMPLOYMENT

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EMPLOYMENT

- HROC is an element of the Sustainment Bde SPO; deploys with SPO elements
- HR Ops cell has 2 members in the Early Entry Element (EEE) of the Sustainment Bde
- Battlefield location requires full SIPR/NIPR data connectivity and secure voice data
- ABCS/BCS3 and FBCB2 capability will facilitate COP awareness allowing supporting HR units to be better located to support changing operational conditions
- Will receive technical guidance from the HRSC which reacts to planning priorities and guidance from supported Army/ASCC/Corps/Division G-1s
- Will receive support guidance from the Sustainment Bde commander and SPO

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QUESTIONS???

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BACK-UP INFORMATION

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REFERENCES (HROC)

- FM 1-0, Human Resources Doctrine
- FM 1-0.02, Theater Human Resources Operations
- FM 1, The Army
- FM 3-0, Operations
- FM 4-0, Combat Service Support
- FM 5-0, Planning
- FM 5-0.1, The Operations Process
- FM 6-0, Mission Command: Command and Control of Army Forces
- AR 600-8, Military Personnel Management

PROPONENCY

The functional proponent for HR Planning and Operations is the Combat Developments Directorate, Adjutant General School.